

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Establishment – Panchayat Raj Engineering Department – Employees of erstwhile A.P. Scooters Limited, Patancheru, presently **expired** in RWS&S Engineering Department – Regularisation/ absorption of their services into RWS&S Department – Orders – Issued.

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PANCHAYAT RAJ AND RURAL DEVELOPMENT (Estt.II) DEPARTMENT

G.O.Ms.No. 162.

Dated:18th May, 2009
Read the following:-

1. G.O.(P) No.10, dt:22.1.1993 of Finance and Planning (FW.FR.II) Department.
2. Govt. Memo.No.1010/PE.I/A2/93-1, dt:17.8.1993
3. Proc. No.24518/Admn.IV-3/93 dt:12.11.1993 of Dept. of Information & Public Relations.
4. Procs. No.D1/108 58/91, dt:7.8.1994 of Engineer-in-Chief, PR, Hyderabad
5. Proceedings of the Director of Marketing, Govt. of A.P. No.Unit-II(3)/1942/2000 dt:5.12.2001.
6. Representation dt:12.4.2008 and 17.11.2008 received from the Employees of erstwhile A.P. Scooters Limited, Patancheru.
7. From the ENC, PR, Letter No.OP.I/24958/2008, dt:2.7.2008.
8. Govt. Memo. No.10088/Estt.II/2008-2, dt:23.3.2009 & 31.3.2009
9. From the ENC, RWS&S, Hyd., Lr.No.OP.2/RWS&S/APSL/1587/2009, dt:28.3.2009 & 2.4.2009

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ORDER:

In their representation 6th read above, the Employees of erstwhile A.P. Scooters Limited, Patancheru, presently working in Panchayat Raj/RWS&S Engineering Department have represented that they were regular and permanent employees of A.P. Scooters Limited and after the closure of the said Unit in the year 1994, they were taken into the existing vacancies available in Panchayat Raj Engineering Department in various cadres on regular, minimum scales and continuing till date in the Department but their services have not been regularized and therefore the said employees have requested for regularization of their services in RWS&S Department on par with other employees of erstwhile employees of APSL who were working and regularised in other Govt. Departments.

p.t.o.

2. The Engineer-in-Chief, Panchayat Raj, Hyderabad in his letter 7th read above has stated that the employees of A.P. Scooters Limited were initially appointed as Supervisors and workmen in the erstwhile A.P. Scooters Limited, Hyderabad in 1976 with requisite qualifications, and their services were regularized in their company. They were under the permanent establishment of the said company. Consequent on the decision of the Management of the company to sell and transfer the company to a private Management, the company was closed in the year 1994. After a policy decision was taken at the highest level in the Government to take the services of the qualified persons in Government Departments, and as a part of the said policy decision, the services of the erstwhile A.P. Scooter employees were proposed to be taken in PRED Dept. as AEs, Jr.Assts, B.P.Os, Attenders etc. against the existing vacancies subject to the conditions stipulated in G.O.(P) No.10, Fin.&Plg. Dept., dt:22.1.1993 and they were allowed to draw the pay scales as applicable to the posts in the RPS of 1986. As they are continuing till date and drawing subsequent revised pay scales on par with Govt. servants and therefore requested the Government for regularizing their services on humanitarian grounds.

3. Government have examined the matter carefully and observed that in pursuance of the guidelines issued in the reference first read above, certain employees of erstwhile A.P.S.L. who are declared as surplus and allotted to the Government Departments have already been absorbed/regularized in some Departments. It would be justified to consider the request of the employees of erstwhile A.P.S.L. working in the RWS&S Department who are yet to be considered for absorption/regularization of their services in the Department. Further these employees are working in the existing vacancies in the RWS&S Department and are drawing their salaries as per RPS 1986, 1993, 1999 and 2005 on par with other regular employees. Therefore there would not be any additional financial burden on the Government as they are already drawing regular pay scales in their respective posts. Therefore, it is decided to consider the request of employees of M/s. A.P. Scooters Ltd for their absorption in PRED (RWS) on par with the other employees of erstwhile employees of M/s. A.P. Scooters Ltd who are already absorbed/regularized in other Govt. Departments from the date of their entry into PRED, as there is no scope to send them back.

4. In view of the above, Government hereby order to absorb/regularize the services of erstwhile employees of M/s. A.P. Scooters Ltd worked in RWS&S Department and now expired, as shown in the Annexure to this order in RWS&S Department, from the date of their joining in the PRED Department mentioned against each, subject to the following conditions that;

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1. That they shall be governed by the rules applicable for the respective posts in the RWS&S Department or the erstwhile PRED Department for the period before the creation of separate RWS Department.
2. That the employees, would be eligible for inclusion of their names in the list of cadre strength/ seniority list of each category shall be below the last regular candidate already appointed in the department as on the date of their absorption.
3. That the absorption /regularization of the employees now ordered will not attract the provisions contained in Act 2/1994.
4. The Engineer-in-Chief, RWS&S shall take necessary further action.
5. This order issues with the concurrence of Finance (PC.III) Department vide their U.O. No.12901-A/230/A1/PC.III/09, dt:15.5.2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M. SAHOO,
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Engineer-in-Chief, RWS&S, Hyderabad

The Engineer-in-Chief, Panchayat Raj, Hyderabad

Copy to:

The Accountant General, A.P., Hyderabad

The PAO, Hyderabad/All District Treasury Officers

The Prl. Secretary to Hon'ble C.M.

The P.S. to Hon'ble Minister (RWS)

The P.S. to Prl. Secretary (R&E)

The P.S. to Prl. Secretary (RWS)

The Finance (PC.III) Department

The Law Department

The General Administration (Ser.E) Department

The PR&RD (Genl.) Department (2 copies)

SC/SF.

//Forwarded :: By Order//

SECTION OFFICER.

..... Annexure

ANNEXURE

(to G.O.Ms.No. 162 , PR&RD, dt: 18-05-2009)

Statement showing the names of erstwhile employees of AP Scooters Ltd.,
Now Expired in RWS&S since 1993.

Sl. No.	Name of Individual	Category to which she/he was considered in Deptt.	Date of Joining	Date of regularization/ Absorption	Place of working
1	T. Rayapa Reddy	Attender	19-01-1995	19-01-1995	EE(RWS) M'nagar
2	T. Pandari	Attender	19-01-1995	19-01-1995	SE (RWS), Nizamabad
3	N.S.S. Prasada Rao	Asst. Engineer	--	--	SE (RWS), Kakinada
4	P. Govinda Rao	Asst. Engineer	--	--	RWS
5	D. Vidyasagar	B.P.O.	01-2-1995	01-2-1995	EE (RWS) Nandyal
6	S. Sitaram	B.P.O.	01-2-1995	01-2-1995	Dy.E.E. (RWS), Parigi
7	G. Eswaraiah	Attender	17-01-1995	17-01-1995	SE (RWS) Warangal

M. SAHOO,
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER